

Minimum Wage Increase as of 1 January 2025

The Government Decision no.1506/2024 brings an increase of the minimum wage as of 1 January 2025.

Key changes include:

1. **An increase of the statutory minimum gross salary** (excluding allowances/ bonuses/ other salary rights) to **4,050 RON/month** for a regular working time of 165,334 hours/month.
2. The minimum salary for the agriculture and food industries has been raised to the level of the statutory minimum wage (RON 4,050/month).
3. The minimum salary for the construction sector has remained unchanged (4,582 RON/month).
4. All employees receiving the minimum base salary, including those from the agriculture and food industries, benefit from a non-taxable amount of RON 300 if their gross salary income (including other allowances/bonuses, but excluding meal tickets, food allowance) does not exceed RON 4,300.

The salary increase operates as an effect of the law, reason for which an immediate amendment of the individual employment contracts is **not** required.

However, as per Government Decision 905/2017, employers are compelled to register any salary increase in the employees' register (Revisal) within 20 working days as of its entry into force, i.e. until

4 February 2025.

If you have any questions, please do not hesitate to contact us.

Kind regards,

The STALFORT Legal. Tax. Audit. – Team

Contact and further information:



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