

NEWSFLASH

New Romanian minimum wage in force – along with a maximum period for granting minimum wages

As every year, the Romanian minimum has been raised also in 2022. According to the Government Decision 1.071/ 2021, beginning with **01.01.2022**, it amounts to

2.550,00 RON (ca.515,00 EUR),

meaning 15,239 RON per hour for a fulltime position – irrelevant of whether that position requires higher education or not.

By way of derogation, for the construction industry, there still is an obligation to grant a minimum wage amounting to **3.000,- RON**.

We had already reported about this (please refer to http://stalfort.ro/wp-content/uploads/2022/01/20211121_CW_Labor_Law_Update_for_the_fall.pdf)

Despite the fact that these changes intervene as an effect of the law, in practice, employment contracts which contain the minimum salary are modified by means of addendum (*act additional*).

Besides, the Emergency Ordinance (EO) 130/2021 has brought a **maximum period of 24 months** during which the minimum salary may be granted to an employee. According to EO 142, published on 30.12.2021, this term will be calculated as of 01.01.2022.

In consequence, beginning with 01.01.2022, the minimum salary can be granted to an employee only for a maximum period of 24 months; after that date, his/ her salary has to be raised above the minimum wage. For employment agreements already concluded before, the maximum period will be calculated beginning with 01.01.2022.

If you have any questions, please do not hesitate to contact us.

Sincerely,

The STALFORT Legal. Tax. audit. – Team

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